

September 12, 2022

To Whom it May Concern,

We have relied on Greg Gaddis as a trusted real estate advisor through many real estate transactions. Most recently, with the purchase and subsequent sale of our headquarters office building, Greg has been a great resource. His attention to detail has been appreciated by our financial team, and his timely advice has helped guide our leadership team through recent disruptions related to COVID 19 and how we use office space.

I highly recommend Greg to any company needing wise real estate advice and timely execution of real estate goals.

Sincerely,



[Tyler Andrew \(Sep 12, 2022 13:30 MDT\)](#)

Tyler Andrew

President & CEO

Better Business Bureau

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